

OHS communication and consultation policy

We are committed to protect the health and safety of employees and others such as visitors or contractors. To this end, the organization will communicate relevant OHS information to employees, and consult our employees in implementing safety practices and systems that will ensure their health, safety and welfare. Employee involvement at all levels is critical for ensuring a safe workplace.

A formal consultation mechanism will be employed at each site or premises we operate in accordance of the relevant states legislation. Each of the location where we intervene shall discuss consultation requirements and options with employees to decide on the most appropriate consultation mechanism.

Relevant occupational health and safety (OHS) information will be communicated to employees in a variety of ways including:

- Through direct communication with managers and supervisors.
- Through safety meetings and local team meetings.
- Through use of posters or noticeboards at the workplace.
- Through conducting formal risk assessments, incident investigations, workplace inspections, audits and other risk management processes.
- Through safety newsletters or similar publications where appropriate.
- Through electronic communication such as SMS, Email, Apps.

Review of Camaco Consulting OHS consultation arrangements will be monitored and reviewed. These reviews will be on annual basis or as required due to changes such as legislation or standards updates. The aim is to ensure the consultation with all employees remain effective and that all safety issues are being addressed.

Camaco Consulting
Management