

Camaco Consulting Return to Work/Rehabilitation Policy

Under the workers compensation program legislation, an employer is required to establish a workplace return to work program. Occupational rehabilitation aims to provide an early and safe return to work for workers suffering from work-related injury or illness by using the workplace itself as a vital part of the rehabilitation process.

Camaco Consulting is committed to the prevention of illness and injury by providing a safe and healthy working environment. If a worker is injured, we are committed to her/his rehabilitation managing the process of rehabilitation in the workplace to ensure that all injured workers can recover and return to work by:

- Ensuring that a return to work as soon as possible is a normal practice and expectation.
- Ensuring early access to rehabilitation services, e.g. Accredited rehabilitation providers (or similar professionals) for all who need them.
- Providing suitable duties for an injured worker as an integral part of the rehabilitation process.
- Consulting with workers and where applicable any industrial union representing them to ensure that the rehabilitation program operates smoothly and effectively.
- Inform workers of their rights in relation a worker's compensation claim including the choice of doctor and accredited rehabilitation provider when possible.
- Providing access to interpreter services.
- Ensuring that participation in a return to work plan will not of itself prejudice an injured worker.
- Ensuring no dismissal within the legislatively prohibited period of the injury or illness occurring, solely or principally because of that injury.

We encourage all our staff to seek not only quality but also safety into their everyday lives.

Camaco Consulting
Management