

Camaco Consulting OHS Policy

Camaco Consulting strives to conduct activities in such way that the health, safety and well being of employees, contractors and the public is not impaired or prejudiced because of working within, for or nearby the activities carried by the business. To aid in the implementation of this policy, Camaco Consulting shall:

- Ensure compliance with the Australian Occupational Health and Safety Act, standards, guidelines, codes and statutory requirements.
- Maintain commitment to occupational health systems in compliance with AS/NZS 4801:2001 (OHS management systems).
- Provide information, instruction and training for employees to increase personal understanding of workplace hazards.
- Training employees on hazard identification, assessment and control and to ensure proper supervision.
- Championing the involvement of employees and contractors on OHS matters and consult with them in ways to reduce workplace hazards and improve systems of control.
- Provide support, assistance and resources to ensure an integrated rehabilitation program is provided for all employees who sustain injury or illness in conjunction with our Return to work/rehabilitation policy.
- Respond in a timely and constructive manner to customer complaints and act promptly on agreed remedial actions.
- Set short and long-term objectives in health and safety management as part of an ongoing action plan and regularly review the overall performance. Measuring performance of managers and personnel against objectives of this policy.
- Set up lead and lag indicators to measure effectiveness of the OHS system.

It is also our policy to provide a safe and healthy workplace in accordance to the Occupational Health and Safety Act and to ensure that all work is carried safely. Managers and supervisors will fully implement the safety programs and are responsible for ensuring a safe work environment is provided for all employees under their direct control. Managers and supervisors are also responsible for promptly acting on any OHS concerns they become aware of.

Employees and contractors are expected to fulfill their obligations with respect to OHS legislation by participating in the business safety programs, reporting injuries, near misses, incidents and following all safety directions, regulations and procedures.

Camaco Consulting
Management