

## Camaco Consulting Environmental Policy

Camaco Consulting is committed to conducting business in an environmentally responsible manner. Recognizing and understanding the impact our customers areas of industry have on the natural environment and being aware of our commitment to minimize that impact.

The protection of our environment is the cornerstone of our sustainable success into the future. We are focused and aim to go above and beyond expectations by:

- Ensuring our operations are satisfying environmental legislation, government policies and guidelines in accordance to AS/NZS ISO14001:2016 through implementation of a monitoring and review process.
- Fostering a collaborative approach between senior management, employees and subcontractors and all individuals to ensure responsible operational delivery of projects from concept to handover.
- Developing processes and procedures to identify, prevent and mitigate environmental pollution, following the waste hierarchy order of preference: Avoid, reuse, recycle, recover energy, treat, contain and dispose.
- Establishing management reviews, systems and procedures to ensure compliance with internal goals and external requirements.
- Instilling in all employees and contractors the importance of taking personal responsibility for all site related environmental issues ensuring a sense of ownership of the space we occupy and the impact we can have on others.
- Develop awareness of environmental management processes, standards and responsibilities among employees and contractors
- Set specific environmental targets and objectives relating to the key environmental aspects of Camaco Consulting activities. Measuring and reporting progress to achieve those targets.
- Listen and be responsive to community and stakeholder views on environmental issues.
- Controlling and minimizing environmental impacts on sites, relating to noise, air pollution, waste and dangerous goods.
- Communicating this policy to employees, subcontractors and the public.

This Environmental Policy will be communicated to all employees and persons working on our behalf to ensure that they are aware of their environmental responsibility. We encourage all our staff to integrate environmentally responsible practices into their everyday lives.

Camaco Consulting  
Management